

Environmental Policy

Definition / Purpose / Aim

The purpose of this policy is to outline the Integral Scaffolding (hereafter referred to as “Integral”) environmental commitment.

Principles

At Integral, it is our responsibility and commitment to strive towards avoidance of any environmental impacts resulting from our day-to-day operations.

Integral seeks the efforts of all staff to ensure effectiveness and success in our approach to environmental sustainability. This is achieved through:

- Integrating Environmental Management into our everyday operations and all facets of our business.
- Working to achieve the environmental expectations of our staff, customers, suppliers and local community.
- Requiring staff and subcontractors to operate in an environmentally responsible manner and adhere to relevant environmental requirements.
- Monitoring, evaluation and compliance with all relevant environmental laws, relevant standards, obligations, codes, regulations and practices.
- Identifying opportunities for efficient use of products, water, energy and minimisation of waste.
- Conserving resources, minimising waste and seeking continual improvement of processes to protect the environment, such as.
 - Minimise waste by evaluating operations and ensuring they are as efficient as possible.
 - Minimise emissions through the careful selection and use of fleet.
 - Actively promote recycling both internally and amongst customers and suppliers.
 - Source, utilise and promote products that minimise the environmental impact of use, production and distribution.
 - Working towards offsetting and reducing greenhouse gas emissions generated by our business.
 - Identify opportunities for the efficient use of energy and water, minimise waste and reduce our environmental footprint.
- Setting objectives and targets that define the reduction of impacts on the environment through conducting risk assessments and hazard analyses.
- Communicating with staff, clients, suppliers, contractors and community on environmental issues.
- Review performance, identify and implement corrective and preventative actions that contribute to continually improving the environmental performance of our organisation.
- Continually strive to improve overall environmental performance.

Strategies

Integral is committed to the development and implementation of environmental strategies including but not limited to:

- Identify and monitor our significant environmental impacts and manage these to achieve planned environmental outcomes.



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- Create awareness amongst all staff and suppliers of the potential environmental effect of operations in which they are involved and how they can work towards minimising these environmental effects.
- Diligently work and communicate with our clients in assessing any impacts that may occur in our environmental surroundings and together strive towards solutions that will eliminate any environmental impact.

In addition to the Integral Policy, staff are required to adhere to the policies of any sites that they are working on.

Responsibilities

All staff must comply with this policy and observe all directions from Integral and its managers in relation to this policy. Staff must immediately notify management if they are aware of any breach of this policy by another worker. Subject to any disclosures required by law, any notifications received by management will be treated confidentially. Failure to report any breach of this policy by another worker may itself constitute a breach of this policy.

Climate Change

Integral Scaffolding recognises that climate change is one of the most significant challenges facing the world today. We acknowledge the climate change science and support climate change initiatives.

The construction and mining sectors in which we work have a role to play in reducing global greenhouse gas (GHG) emissions. We recognise the need to identify and integrate climate change and energy issues into our strategic planning.

We are committed to working in conjunction with our stakeholders to develop strategies to play our role in the transition to a low carbon economy.

Integral Scaffolding will:

- Take action to appropriately identify and manage climate change risks and opportunities, consistent with our contracting partners.
- Seek opportunities to better understand the lifecycle greenhouse gas (GHG) emissions.
- Pro-actively assess options to increase our use of renewable power and low emission energy technologies to reduce our GHG emissions intensity. We will also focus on opportunities to improve our energy efficiency to reduce energy used and reduce costs.
- Identify and pursue best practices in the construction and mining in the transition to a low carbon future.
- Continue to assess climate change scenarios and the projected future price of energy in our medium to long term portfolio analysis, ensuring that the cost of carbon informs our business decisions.
- Contribute constructively to policy development relating to climate change.



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setting the standards higher



Consequences

Breach of this policy will result in disciplinary action, up to and including termination.

This policy is subject to change without notice.

In adapting the above policy, it is our intention to annually review.

Director

A handwritten signature in black ink, appearing to read "M. Molloy", is written over a faint, light-colored signature line.

05/11/21



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